



**2025 Erica Lynn First Generation
Scholarship Application Guidelines**



Background: Providing financial assistance through scholarships to students pursuing post-secondary education in construction management was one of the original purposes for establishing the CMAA Foundation in 1995. Scholarships represent a tangible demonstration of the association's commitment to the future.

Under the scope of work approved in 2018, the Foundation has established a new scholarship program to aid students pursuing postsecondary education that is intended to lead to a construction management career.

Criteria for awarding scholarships are set by the Foundation Board of Directors, who will also review applications and make the selections; the program is managed by the Foundation's staff.

About the CMAA Foundation

The CMAA Foundation, is a 501(c)3 charitable organization whose tax identification number is 54-1803080. The Foundation awards a limited number of scholarships to qualified students pursuing university degrees and careers in construction management.

General Conditions:

The Erica Lynn Scholarship provides scholarships to first-generation students pursuing undergraduate or graduate degrees in construction management, construction engineering, or civil engineering with an emphasis in construction management.

Any student pursuing a post-secondary education that is intended to lead to a career in construction management, and meets other baseline criteria, is eligible to apply.

Students must be enrolled at institutions, based in the U.S., that are accredited by a U.S. regional accrediting agency.

Scholarships are awarded annually, and recipients may reapply for one additional year.

Baseline Criteria: To be eligible, a student must meet the following minimum criteria:

- They must be a first-generation college student¹.
- Have earned a high school diploma or equivalent.
- Be enrolled in a program of study leading to a career in construction management. This includes but is not limited to construction management, construction technology, construction engineering, construction science, architecture, or civil engineering.
- Undergraduates must be entering their junior year or above.
- Graduate students are also eligible; they must also have been a first-generation student as an undergraduate.
- Demonstrate a strong interest in pursuing a career in construction management.
- Applicants may be enrolled in two-year or four-year institutions; the institution must be located in the U.S. and accredited by a U.S. regional accrediting agency.

¹ This is defined as a student whose parents, or single, primary-custodial parent, did not complete a four-year, college degree.



Application Process

All applications and supporting materials must be submitted directly to the CMAA Foundation via the CMAA website. All materials, including letters of recommendation and transcripts are due by 11:59 p.m. EDT **April 30, 2025**.

Step 1: Click [here](#) to sign in or create an account.

Step 2: Once logged in, click Scholarships on the top navigation bar.

Step 3: Click the link to apply for the desired scholarship.

Step 4: Complete the desired form.

A complete application consists of the following:

- Materials submitted by the applicant by April 30, 2025:
 - An application form that captures contact information, enrollment information, involvement in co-curricular activities, and employment.
 - Signed attestation page.
 - An essay, no more than 1,200 words, that describes the applicant's future plans, his/her commitment to a career in construction management, and how his/her experience as a first-generation student aligns with the mission and vision of the CMAA Foundation.
- Materials submitted by others directly to the CMAA Foundation by April 30, 2025:
 - Transcripts from all postsecondary institutions attended or in which the applicant is currently enrolled. Transcripts should be sent directly to the CMAA Foundation. Applications must include a list of the transcripts they have requested so that Foundation staff know when to expect to receive the links from the transcript services. Electronic transcripts can be sent to foundation@cmaanet.org.

Review and Selection

1. The CMAA Foundation staff will review applications for completion and prepare a score or review sheet for each reviewer to use.
2. Applications will be reviewed by the CMAA Foundation Board of Directors who will make the final selection. Each Director will be asked to review 2-3 applications and make a recommendation to compile a short list. Each



Scholarship Guidelines

Director will then review all applications on the short list. The Board approves the final list of recipients.

3. The recipients will be notified on or about August 1, 2025.
4. Public announcements about the final selection(s) will be made by the CMAA Foundation and shared with the attended institution and with local CMAA volunteers and leaders. Public announcements will also be shared through social media.

Selection Criteria: The Foundation has indicated that the following criteria are of the highest importance in selecting scholarship recipients:

- Demonstrated commitment to a career in CM
- Academic performance
- Demonstrated commitment to leadership and engagement both on- and off-campus
- Demonstrated alignment with the mission and vision of the CMAA Foundation
- Preference will be given to applicants who are
 - Members of CMAA Student Chapters, or
 - Enrolled in Associated Schools of Construction member institutions, or
 - Enrolled in construction management programs accredited by ABET.

Commitment to Diversity, Equity, and Inclusion

In principle and in practice, the CMAA Foundation values and seeks to promote diverse, inclusive and equitable participation within the profession of construction management to achieve quality and excellence. CMAA recognizes the strength of diverse perspectives and is committed to promoting diversity and ensuring equal opportunity and inclusion for all persons in its membership, leadership, and activities, regardless of race, ethnicity, sex, disability, country of origin, religion, age, or sexual orientation.



Helpful Hints

- All sections of the application must be completed in full and submitted electronically. Gather all required materials and information before beginning the electronic application form. You will not be able to save partial responses and come back later.
- You may use Word, or the PDF copy of the Application packet to gather all your information however responses and attachments will need to be submitted via the electronic form.
- The response to the essay must be typed. Be sure to check spelling and grammar carefully. Please remember that your application will be disseminated to the selection committee electronically; presentation is important.
- Please keep a copy of your application package. The confirmation email constitutes proof of delivery and will serve as verification that your application has been received. No additional notification will be provided.
- Use the checklist to monitor progress and be sure the materials submitted by others have been sent to the CMAA Foundation.

Application Checklist

- Complete the application.
- Finish the essay. Proofread and copy edit the essay; finally, review it for format.
- Request transcripts from all post-secondary institutions you have attended. Provide the institution with the information necessary for sending the transcript to the CMAA Foundation. These should be received by the Foundation by April 30, 2025.
- Sign and date the attestation page.
- Submit the application by 11:59 p.m. EDT on April 30, 2025.



Scholarship Application Form

General Information

First Name	
Last Name	
Birth Date	
Permanent: Street Address	
City	
State/Province	
Postal Code	
Country	
Phone Number	
Email	
Institution Name	
Institution Address	
City	
State/Province	
Postal Code	
Phone Number	
Are you a member of CMAA?	Yes/No; If yes, provide CMAA member number
Are you a member of a CMAA Student Chapter?	Yes/No; If yes, provide the name of the student chapter
Are you a Construction-Manager-In-Training?	Yes/No
Have you received any other scholarships from the CMAA	Yes/No; If yes, for what year?



Scholarship Application Form

Foundation?	
Have you previously applied for a scholarship from the CMAA Foundation?	Yes/No; If yes, for what year?



Scholarship Application Form

Academic Information

What degree are you are pursuing?	Degree Title: Major/ Area of Study:
Anticipated Graduation Date	
Minor (or Concentration) Field of Study	

Please list the names, locations, and dates of enrollment for any other colleges or universities you attended.

Please list any academic honors and awards you have received.



Extracurricular Activities

Please list any extracurricular activities or experiences you consider to be significant, beginning with the most recent and working back chronologically. Emphasis will be given to activities connected to the construction management profession. Do not list every detail about every position or activity. Rather, provide a general sense of your responsibilities and commitment.

1. Organization Name	
Activity	
Date Range	
Hours	
Description	
2. Organization Name	
Activity	
Date Range	
Hours	
Description	
3. Organization Name	
Activity	
Date Range	
Hours	
Description	
4. Organization Name	
Activity	
Date Range	
Hours	
Description	



Scholarship Application Form

Employment

If applicable, please enter information regarding your employment beginning with the current or most recent.

1. From (month/year):		To (month/year):	
Company Name			
Address			
Supervisor Name			
Your Position			
Duties			
2. From (month/year):		To (month/year):	
Company Name			
Address			
Supervisor Name			
Your Position			
Duties			
3. From month/year:		To (month/year):	
Company Name			
Address			
Supervisor Name			
Your Position			
Duties			



Scholarship Application Form

Transcripts

This is a list of the transcripts you have requested, from which institutions, and the approximate date by which they will be sent to the CMAA Foundation.

Please request a transcript from the institution in which you are currently enrolled as well as from those you have attended in the past. This list will assist the Foundation in assuring that the transcripts are added to your complete application dossier.

Institution	Dates Attended	Date Transcript Requested	Expected Date of Transmission to CMAA Foundation



Scholarship Application Form

Attestation

By submitting this application package for the CMAA Foundation Scholarship Program, I certify that the information contained herein is accurate and factual to the best of my knowledge.

Also, I acknowledge that all decisions of the scholarship committee are final.

Signature:

Name (Printed):

Date