

# Construction Manager in Training



The Construction Manager in Training (CMIT) Program is offered by CMAA to help young professionals launch and develop a successful career in the construction management industry. The CMIT designation, which demonstrates competence in the practice of construction management early in an individual's career, is an invaluable tool for professional development.

## WHAT IS CMIT?

A professional credential recognizing young practitioners who have displayed high educational achievement and the desire to learn how to become competent, successful construction managers.

## WHY BECOME A CMIT?

- Follow a structured path for professional development while imparting the CMIT designation
- Demonstrate competence in construction management practice early in your career
- Increase awareness of the Body of Knowledge and principles represented by CCMs and professional construction managers
- Show employers, clients and peers that you are committed to acquiring the knowledge and capabilities to become a professional, practicing construction manager
- Connect with other CMITs and a CCM Mentor as you complete a deliberate plan to achieve the CCM credential
- Use CMpat™ to record and track your career progress

## CMIT IS FOR:

- Soon-to-be and recent graduates of accredited Engineering, Architecture or Construction Management degree programs
- Working graduate-degree candidates
- Early career individuals focused on pursuing the CCM credential by connecting with a CCM
- Experienced professionals dedicated to becoming a professional construction manager

You will gain a comprehensive understanding of the foundations of construction management through self-study and an assessment of your comprehension of CMAA's Capstone publication, A History of the Practices and Procedures of Construction Management.

You will be entitled to use the industry-recognized designation CMIT following your name and will continue to do so with annual renewal of your enrollment in the program.

## HOW THE CMIT PROGRAM WORKS

The CMIT program has two phases: The Capstone Assessment and the Mentor-Protégé Relationship.

### PHASE 1: Capstone Assessment

The Capstone Assessment component of the program lays the foundation of knowledge and instills an understanding of the history of construction management practices and procedures. Candidates are required to read the Capstone publication and complete the online assessment. When a passing grade of 80% is achieved, candidates earn the CMIT designation and are enrolled in the CMIT Program.

### PHASE 2: Mentor-Protégé Relationship

The Mentor-Protégé Relationship is an on-going and key aspect of the CMIT program. Mentors provide CMITs guidance and support to ensure CMITs are on the right track to obtain the project experience needed to qualify for CCM certification. Mentors and protégés create and manage development plans.

# CMIT